

Haldia Petrochemicals Limited

Water Stewardship Policy

Background & Purpose

Water is a vital resource for Haldia Petrochemicals Limited (referred to as "the Company," "HPL," or "We"), the communities we support, and the ecosystems where we operate. Acknowledging the critical importance of water for life, livelihoods, and the environment, the Company is dedicated to responsibly and sustainably managing water resources. Our Water Stewardship Policy details our strategy for water management, focusing on reducing our water footprint, safeguarding water resources, and collaborating with local communities, governments, and organizations to enhance water security for everyone. This policy is in accordance with industry benchmarks, national laws and regulations on water, international water management standards, and the United Nations Sustainable Development Goals (UNSDG): 6 (Clean Water and Sanitation), which emphasizes the necessity of maintaining and improving the quality and sustainability of water resources for the well-being of people and the planet.

Scope

This policy applies to all aspects of operations, processes, and facilities of HPL across its footprint. It encompasses HPL's engagement with employees, suppliers, contractors, business partners, and other stakeholders across its value chain to foster a culture of water stewardship that extends beyond HPL's immediate operational boundaries.

Policy Commitments

The key features of Water Stewardship policy are as follows:

- Upholding legal compliance with water-related laws.
- Conducting water-related risk assessment to ascertain potential impacts on our operations, evaluate water-related risks across the value chain, and develop targeted

strategies to enhance water efficiency, mitigate risks, and promote responsible water stewardship practices.

- Deploying a comprehensive water monitoring system to monitor, measure, and report on water performance effectively.
- Defining specific water consumption targets and estimate future changes in water availability at local level.
- Recognizing potential water-related risks and formulate suitable protection and mitigation strategies to preserve current freshwater resources, diminish demand and losses, and alleviate any adverse effects on receiving bodies when discharging wastewater.
- Reducing water consumption via reuse, recycling, and sustainable sourcing, including rainwater harvesting.
- Ensuring access to safe water, sanitation, and hygiene (WASH) in all our facilities and provide access to WASH services in all our operations.
- Enhancing water management across supply and value chains.
- Involving employees and workers (both permanent and non-permanent) in water conservation.
- Engaging with stakeholders and communities in responsible water use.
- Communicating progress in water conservation efforts and other water related performances to all stakeholders.

Responsibility & Overview

The HSE Committee will have the primary responsibility for overseeing and establishing the policy, while the ESG strategy and execution team will be tasked with its comprehensive implementation.

Implementation and Monitoring

- The Policy is communicated to all concerned employees and workers responsible to implement inclusive and equitable growth and development, across all departments, functions, teams, and verticals, and is also displayed on the Company's internal communication portals.

- Adherence and compliance with the Policy shall be monitored and evaluated by the concerned Functional Heads of the Departments/ Unit Heads of the Company at regular intervals.
- All grievances/complaints with respect to breach of the Policy shall be reported to Head-HSE, and subsequently to the Company Secretary, for effective redressal of the grievances.

Review and Amendment

This Policy shall be reviewed and evaluated as and when required to establish and confirm that it meets the objectives of the relevant legislation and remains effective. The Whole Time Director & CEO has the complete right to make amendments to this Policy in whole or in part, at any point of time without assigning any reason, whatsoever.

Place: Kolkata

By order of the Board of Directors

Date: 09.07.2024

Sd/-

Whole-time Director & CEO